

EAL TA

Department:

Elementary School

Immediate Supervisor:

ES Assistant Principal

Job Summary: Support the language development of children in Kindergarten to Grade 4 through an inclusive, strengths based approach to learning and a sheltered immersion model. The EAL team and classroom teachers co-plan and co-teach, integrating language and content across curriculum domains. Collaboration is required with the EAL teacher and classroom teachers to ensure language learners are able to successfully access the curriculum

Qualifications / Experience:

- College graduate preferably with a background in EAL and / or literacy learning and teaching
- Excellent English communication skills - verbal and written
- Excellent organizational skills
- Excellent interpersonal skills and experience working as part of a collaborative team
- Knowledge of Google Applications (Docs, Slides, Sheets) and technology upskilling
- Minimum of 2 years experience working with children in an elementary classroom environment
- Knowledge and understanding of additional language acquisition (multilingual community)
- Knowledge of the role of first language, the impact this may have in second language acquisition and the implications for instruction
- Ability to identify, implement and create suitable resources for EAL's
- Ability to monitor and report progress of individual students to EAL and classroom teachers
- Ability to identify students' strengths and prior experiences as a way to make language learning experiences meaningful and purposeful.

Key Responsibilities:

- Understand and advocate for the abilities and needs of EAL students
- Engage in co-planning conversations with EAL teachers and classroom teachers
- Support learners through small group, in class co-teaching and 1:1 support as needed
- Support the curriculum, resources and routines of EAL students
- Keep up to date on matters relating to computer and digital (photo, video, voice) technology
- Attend departmental and grade level meetings as required
- Make suggestions and provide feedback pertaining to the EAL program
- Maintain confidentiality at all times
- Playground duty and supervision as required
- Assist the EAL teacher to support EAL students in both small groups and in class support
- Develop and maintain EAL resources, including labeling, maintaining an inventory, sorting and shelving, helping teachers to find resources, and assisting with budget/ ordering
- Foster and sustain a community that rejects all forms of discrimination.
- Assist in developing and maintaining safe spaces for all individuals at ISM.
- Perform other duties as assigned by the EAL Program Leader/ Principals